













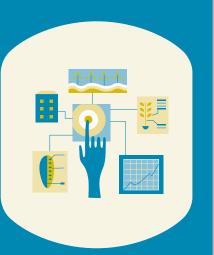
The Peace Equity Access for Community Empowerment Foundation, Inc. (also known as Peace and Equity Foundation or PEF) aspires to drive positive change in poor Filipino households by investing in social enterprises that will provide them with viable livelihood and better access to basic services. PEF works with individuals or entities who share this vision by developing models and best practices that will build, promote and scale up social enterprises.

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#### CHAIRPERSON'S

# message

ne year has passed since the COVID-19 pandemic hit the whole world, and for the first time in many years, humanity is faced with an unprecedented threat that halted economic and social activities and wiped-out decades of progress.

We may have survived the early stages of the pandemic, but we continue to live in a volatile, uncertain, complex, and ambiguous environment. This situation persists, and is expected to get worse, made more evident by the increasing social inequity and suffering of the marginalized and disadvantaged.

As we transition to the next strategy period, the unpredictability of the current situation will be a challenge to our interventions on the ground. But opportunities abound, and this should fuel us to think outside the box, innovate and collaborate in order to come up with diverse ideas, better approaches, and share resources to reach our common goals.

Our vision of self-sustaining and resilient households remains. In the next three years,

we are sharpening our strategies in growing sustainable enterprises that will accelerate positive social change by enhancing the capacity of our development partners and fostering more meaningful collective action. This is not an easy feat and calls us to be bolder in our actions and braver in stepping outside our comfort zones.

As this pandemic has made us realize more seriously, we need to build resilient communities that will be able to gain immediate benefits from short-term and diversified livelihood while dealing with shocks like natural calamities, economic downturns, and unforeseen events such as the COVID-19 outbreak.

The Foundation itself must likewise be resilient and agile. Our internal operations – just like many organizations – were affected by the pandemic. Fortunately, we were able to minimize our losses, so we are on solid footing as far as financial resources are concerned. And we have been able to protect the health and safety of our people and adjust some of our routines to remote methods and systems.

Despite these advantages, we recognize that with our limited resources and competencies,

we cannot do everything alone. That is why it is very important to have effective and working partnerships with different groups, particularly local governments and those that can complement our initiatives.

Ultimately, we must be able to demonstrate successful working models of helping communities through social enterprises. As we promote and replicate these successful models, we will be seeing a wider impact to what we are doing.

And so, we shall continue to move forward.

When PEF was founded almost two decades ago,
I believe the civil society leaders were hoping to
leave a legacy of helping people to rise up to the
challenge of inequities and inequalities. It has
not changed since then. We at PEF continue to
be inspired by this noble idea, as we mark our
20th anniversary and lay the groundwork for the
coming years.

SENEN C. BACANI



# highlights

#### Adapting our work to the changing normal

The lost year. The fallow year. The chaotic year. These descriptions and many more are what many defined 2020 to be because of the coronavirus disease 2019 (COVID-19) pandemic that has gripped the world.

This unprecedented challenge has taken a harsh toll on the lives and livelihoods of the Filipinos, with the poor and marginalized communities being hit the hardest. As the global crisis unfolded, the Peace and Equity Foundation (PEF) retrofitted its work to maintain critical support for partner social enterprises, deploy relief assistance, assess impact to partners and communities, comply with government directives, while ensuring a safe work environment for its staff.

The COVID-19 pandemic created significant economic volatility, but sharp investment decisions and prudent management of our portfolio ensured that funds were sufficient to implement programs and deliver services to our partners. Funds disbursed for programs and operations totaled P143.6 million for the year.

As challenges remain and new obstacles emerge, PEF will continue to champion economic opportunities for target households in priority areas, recalibrate support systems and stimulate learning toward building resilient communities.

# Grow

PEF provides support to projects specifically those that address the problem of socio-economic deprivation. It works closely with cooperatives, people's organizations, non-government organizations, and other such groups involving livelihood and employment, agricultural development, basic social services, and capacity development.

In 2020, PEF continued to invest in 16 social enterprises totaling P59.55 M to support and engage more than 3,800 households. Almost 50% of the social enterprise partners were cooperatives engaged in cane sugar and coffee production and trading, and microfinance.

Significant support for COVID 19-related initiatives took up 15% of project approvals totaling P13 M, targeting about 56,000 households in 12 provinces and Metro Manila. Of particular focus was in identifying the needed resources and developing potential enterprises that can help communities recover and revive their economic activities. Meanwhile, relief efforts included distribution of relief packs, working capital to local entrepreneurs, market linkaging, and research and monitoring that assisted civil society organizations and local governments in allocating resources where they are needed most.

**SE APPROVALS** 



<sup>P</sup> 59.55M



**COVID-19 INITIATIVES** 



<sup>2</sup>13M



56,000

TARGET HOUSEHOLDS

# Kalsada Coffee: Making inroads despite the pandemic

ccording to the International Coffee
Organization, the consumption of coffee
around the world is expected to decrease
by 0.5% because of the effects of COVID-19
pandemic. With closures of many businesses and
restrictions in transporting goods, it is no wonder
that the coffee industry is reeling from the effects
of the lockdowns implemented around the world.

Despite this, Kalsada Coffee Company, who sells coffee to local and international markets found a way to market their products by exploring the rise of homebrewing and exporting to US coffee shops and roasters like Mostra coffee in San Diego and Andytown in San Francisco.

"Since marami nang work-from-home at nag-aaral na mga estudyante online, tumaas ang demand namin doon sa retail. Lumalaki na din ang demand for Philippine coffee abroad. Aside from the United States, we have a market in Australia. May mga inquiries na kami from middle eastern countries like Qatar and Turkey," Kalsada Country Director Tere Domine said.

Kalsada Coffee is currently supporting 85 farmers in Barangay Kaliking, Atok by buying their coffee

at P 47 - P 50 per kilo. Some farmers are getting P 50,000 - P 60,000 per season and other farmers with one to two hectares of farm are earning almost P 200,000.





# Going nuts against COVID

ith the recent studies being conducted by the government to test virgin coconut oil (VCO) as an alternative supplement against COVID-19, producers like GreenLife in Tayabas, Quezon, are reaping the benefits from the increasing demand.

"VCO is being perceived as a miracle food. A food that prevents viruses. It is considered an antibiotic, antiviral, anti-fungal. Noong idineklara ang ECQ nung March, on and off kami ang trabaho namin. Ngayon, tuloy-tuloy kami at nagdagdag na kami ng tao sa processing," GreenLife Chief Executive Officer Francisco Rubio said.

Rubio encourages consumers to support local coconut products, as it will also help many coconut farmers increase their income.





# Enhance

With the COVID-19 pandemic disrupting planned capacity building interventions in 2020, PEF shifted to remote learning and mentoring methods primarily using web and mobile-based platforms.



Nine organizations took part in online learning events and one-onone remote mentoring on performance audit and basic accounting to enhance financial literacy of 38 key enterprise officers.



Board members and management staff of five social enterprises participated in leadership and financial management workshops organized by PEF and Mahintana Foundation, Inc. under the Strengthening Off-grid Lighting with Appropriate Renewable Energy Solutions or SOLARES project.



Three Islamic Microfinance partners in Mindanao have appointed members of their Islamic Microfinance/ Shariah Supervisory Board. Future efforts will be focused on setting up the Islamic Microfinance Council at the BARMM regional level, which will govern all local microfinance councils.



In partnership with Dompet Dhuafa of Indonesia and Ramon Magsaysay Awards Foundation, a Zakat management webinar was attended by 12 PEF microfinance implementers in Mindanao.

# Driving innovation and empowerment in coastal communities

EF organized a learning exchange with the fisherfolks of Padre Burgos, Quezon on February 4-5, 2020 in Kabasalan, Zamboanga Sibugay.

During the tour, Kapunungan ng Gagmay Mangingisda ng Concepcion Chair Roberto "Ka Dodoy" Ballon said that convergence of the local government, civil society organizations, and a group of fisherfolks can turn an impoverished coastal community into a bustling center of development and environmental conservation.

"Sana kayo ay manguna sa Quezon Province ng bumuo ng mga programang makakatulong sa kalikasan para sa lahat ng mangingisda," he addressed the fisherfolks of Padre Burgos.

Padre Burgos Mayor Ruben Uy Diokno was also present in the learning exchange where he vowed to support the fisherfolks in their initiatives in the coastal communities.





# Entreps meet the experts

oard members and key management staff of five social enterprises had the opportunity to learn how to improve leadership styles and financial management in a three-day workshop organized by the PEF and Mahintana Foundation, Inc. (MFI).

The workshop, held in General Santos City, was attended by enterprise partners in Soccsksargen on 22-24 January 2020.

MFI training consultant Mary Luzviminda Herezo emphasized the importance of visioning and harmonizing the Filipino values on the organization's leadership roles. Different activities such as situational problems solving and pre- and post-tests for self-evaluation were conducted during the training.

Financial expert Phoebe Montefalcon, meanwhile, shared different ways and means to improve the overall financial management of the participating organizations.





# Collaborate

Partnerships between civil society, the public and private sectors became vital in responding to the immediate needs of households during the COVID-19 pandemic, forging wellcoordinated response.

- 'COVID-19 warriors,' a coalition of civil society organizations, banded together to create a coordinated response to ensure that the poorest and the most vulnerable communities in Metro Manila are given relief assistance.
- Help from Home and Urbanismo developed a communitybased monitoring system to help in tracking distribution of COVID-19 relief goods and other efforts in 500 poorest barangays in seven priority cities in Metro Manila.
- A million worth of food and non-food items were given to an estimated 700 families in the National Capital Region through charity organizations Simbahang Lingkod Bayan, Urban Poor Associates and Arnold Janssen Kalinga Center.
- With the Philippine Disaster Resilience Foundation, PEF provided 660 personal protective equipment to Marikina Valley Medical Center, Inc.
- PEF contributed to Bayanihan Musikahan, an online concert series that raised funds for affected families in Metro Manila.

PEF also created or engaged in mutually reinforcing initiatives toward sharing of financial, technical and knowledge resources.

- The Ramon Magsaysay Award Foundation (RMAF), through the Ramon Magsaysay Transformative Leadership Institute, SELCO Foundation and PEF worked together in creating a coordination hub in Mindanao to push for renewable energy in the region.
- The coffee industry in Kalamansig, Sultan Kudarat got a boost through PEF's partnership with the Agricultural Cooperative Development International-Volunteers in Overseas Cooperative Assistance (ACDI/VOCA) to increase production and improve the quality of coffee beans.
- The partnership between PEF, United States Agency for International Development, Philippine Fiber Industry Development Industry, United Maligang Farmers Multi-Purpose Cooperative, Joscual Trading and the T'boli local government provided livelihood opportunities and markets to 200 coffee and abaca farmers in the upland communities in South Cotabato.
- The second phase of PEF and the Coca-Cola Foundation Philippines' Scaling Up Program for Social Enterprises on Water Services or SCALE UP Water will guarantee residents of Kalamansig and Lebak in Sultan Kudarat, and Bansalan, Davao del Sur potable water.
- PEF maintains an active role in other convergence initiatives acting as the livelihood cluster leader in the Zero Extreme Poverty 2030 Coalition and as convener for the development of Shari'a financing in Mindanao.



## Farmers and fisherfolks: Ensuring food security in the time of pandemic

hile the country grapples with the COVID-19 pandemic, a sector in the rural frontlines are silently working to ensure that food will always be on every Filipino family's table: our farmers and fisherfolks.

In Guimba, Nueva Ecija, the Cooperative Enterprise for True Economic Reform Multi-Purpose Cooperative supported rice farmer communities in their town by buying the farmers' produce while providing services such as hauling and drying and use of combine harvester.

Saradit ng Kristiyanong Komunidad Farmers' Cooperative in Camarines Sur, on the other hand, delivered 600 sacks of rice to Manila for the relief efforts of Bayanihan Musikahan, an online concert series that raised almost P 123 million to help vulnerable communities in

Metro Manila.





## PEF joins efforts to help urban poor affected by lockdown

midst the COVID-19 pandemic, PEF, together with non-government organizations (NGOs), provided a million worth of food and non-food items to an estimated 700 families in the National Capital Region. The relief packs consisted of rice and canned goods, plus bottles of alcohols and face masks.

"PEF is focused on rural development, but it has a wide NGO network, some are working with the urban poor sector. Through them, we were able to extend support to vulnerable families affected by the pandemic," PEF Senior Area Officer Bong Soto said.

PEF supported charity organizations, Simbahang Lingkod Bayan, Urban Poor Associates and Arnold Janssen Kalinga Center, in helping hundreds of homeless people and slum dwellers in Tondo and Sta. Cruz, Manila.

Quezon City residents also received relief packs through partner organizations, Disaster Preparedness and Response Interventions for Victim Empowerment, Partnership of Philippine Support Service Agencies, and Aksyon sa Kahandaan sa Kalamidad at Klima.





# Promote

One of the most effective ways to combat the spread of COVID-19 and limit its impact on fragile health systems is building people's knowledge and awareness. From posters to the web, PEF used a range of channels to reach people with the information they need to stay safe and healthy.



An information hub, was created to get the latest updates on PEF's response to COVID-19: https://pef.ph/coronavirus-disease-covid-19-information-hub/



Marketing campaigns generated media mileage valued at P 5.38 million from online and print media, featuring two focus areas: Quezon and Sultan Kudarat.



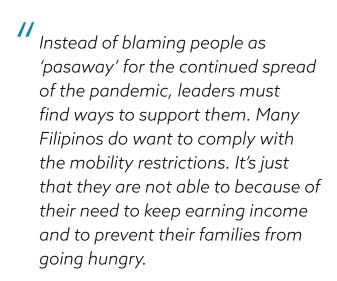
A crisis communication plan was prepared to manage and coordinate communication channels and guidelines in relation to COVID-19 to ensure that PEF provided relevant, accurate, and consistent information to its critical stakeholders and the public.

Knowledge sharing through online events such as #PEFtalks brought fresh perspectives, expert advice and innovative solutions on real-time issues and events that helped PEF and its stakeholders in charting directions and designing interventions on the ground.

## PEF Talks 1: Health, economic experts open first #PEFtalks

Former Department of Health Secretary Dr. Esperanza Cabral and Ateneo School of Government Dean, Dr. Ronald Mendoza talked about the trends and implications of COVID-19 to the country's public health and economy.

To reduce the impact of COVID-19 pandemic, we need to know the enemy, treat the sick, protect the health care workers, and keep the citizenry safe.







Photos by www.up.edu.ph Ateneo De Manila University







Photos by zuelligfoundation.org www.gmanetwork.com www.facebook.com/KasaganakaCoopOfficial

## PEF Talks 2: #PEFtalks 2 features CSOs' COVID-19 response

Zuellig Family Foundation Executive Director Austere Panadero, Synergia Foundation CEO and President Milwida Guevara and KASAGANA-KA Credit and Savings Cooperative General Manager Maria Anna De Rosaslgnacio discussed their organizations' efforts to assist local governments, teachers, parents and entrepreneurs on health, education, and livelihood.

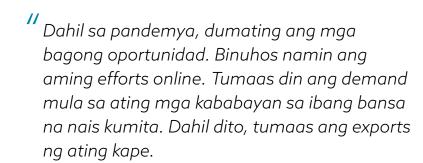
- In our work, we found out that the leadership of our local chief executives are critical. In the local health systems, both the law and the realities on the ground call for integration so that the facilities and capacities are maximized.
- Distance education is not about getting tablets and getting access to technology. What is important is the content delivered to the children and how this content will be delivered into learning.
- Layunin ng Project Karinderya na matulungan ang aming mga miyembro na buhayin muli ang kanilang negosyo at matulungang maitawid ang mga nagugutom sa pamayanan.

#### PEF Talks 3: Food security, agri-aqua enterprises amid COVID-19 crisis

Norberto De Guzman of Center for Agriculture and Rural Development - Mutually Reinforcing Institutions (CARD MRI), Nasrudin Buisan of TipidTanim Challenge, Therese Domine of Kalsada Coffee Roasters Inc., and Armel Amparo of Yakap of Halik Multi-Purpose Cooperative shared their work towards strengthening food security, bringing agricultural products to markets, and promoting cooperativism amid the pandemic.

- "Sa panahon nang COVID-19, kailangang maginnovate ang ating mga serbisyo at program upang ito ay makarating sa ating mga beneficiaries. At the end of the day, they are the very foundation of our social enterprises.
- "Ang advocacy namin ay hikayatin ang mga mamamayan na magtanim. Bukod sa iba't ibang klase ng mga binhi, kami rin ay nagbibigay ng skills training para sa mga interesadong magtanim.

Photos by CARD SME Bank Facebook page Tipid Tanim Challenge Facebook page



Pinalakas natin ang value of cooperativism.
Sa ating mga magsasaka at mangingisda,
nakita natin na kailangan ng clustering dahil sa
problema sa kompetisyon. Tiningnan din natin
kung paano sila mag-innovate upang mabenta
nila lahat ng kanilang produce locally.









# Upgrade



## GOVERNANCE AND INTERNAL CONTROL

- To guide PEF's long-term action, the PEF Board completed its strategy review process. Insights from the learning sessions, together with the internal performance review, were used to define the strategic directions for 2021 onwards.
- Ms. Rory Tolentino was elected as Vice Chair of the PEF Board of Trustees. Two civil society organization leaders also joined the PEF Board

   Professor Emmanuel S. de Dios, PhD, Professor of Law and Economics at the University of the Philippines and Allan Robert Sicat, Executive Director of the Microfinance Council of the Philippines, Inc.
- To ensure security and confidentiality of data,
   PEF updated its data privacy and security policies
   for the new remote-working environment.
   Telecommuting guidelines and best practices
   were set out. PEF also continued to adopt risk-based project and process audits in monitoring
   compliance and risks consistent with the
   organization's goals.
- Business continuity (office operations): Since March, all staff are on work-from-home mode, except for a skeletal force in the main and





Davao offices to ensure that critical support for operations and staff welfare are unhampered. Field work, internal meetings, and networking activities were cancelled, postponed, or transitioned to online platforms. Remote work is supported with teleconferencing platforms for meetings, an IT helpdesk, provision/upgrading of computer equipment and increased communication budget. To ensure continuity of essential functions and transition to the new normal, guidelines on work arrangement (office-based and work-from-home), ad hoc levels of authority/command, and personnel benefits were crafted/adjusted.

## STAFF LEARNING AND COMPETENCY DEVELOPMENT

2020 was not all about COVID-19. Before the lockdown in March, the Operations team visited the Lamac Multi-Purpose Cooperative-managed enterprises in Pinamungajan, Cebu to learn their agro-enterprise clustering approach and how they achieved success in their enterprise development endeavors, which can be shared with PEF's partners and communities. Representatives from our Programs and KM teams also participated in a workshop on data gathering methodologies and analysis as part of the joint action research with the UP Escaping the Middle-Income Trap: Chains for Change program on agricultural value chains.

As inputs to charting directions for a new strategy cycle, the PEF staff, through emergent learning sessions, also distilled lessons from PEF's almost 10 years of experience in implementing the SE strategy.

Staff learning and development activities shifted to webinars and e-learning platforms such as Zoom and Facebook Live. Average training days per staff is 6.27 days (traditional and e-learning platforms).

















### PEF STRATEGIC DIRECTION

# 2021 onwards

## Vision

Self-sustaining and resilient households in partner communities.

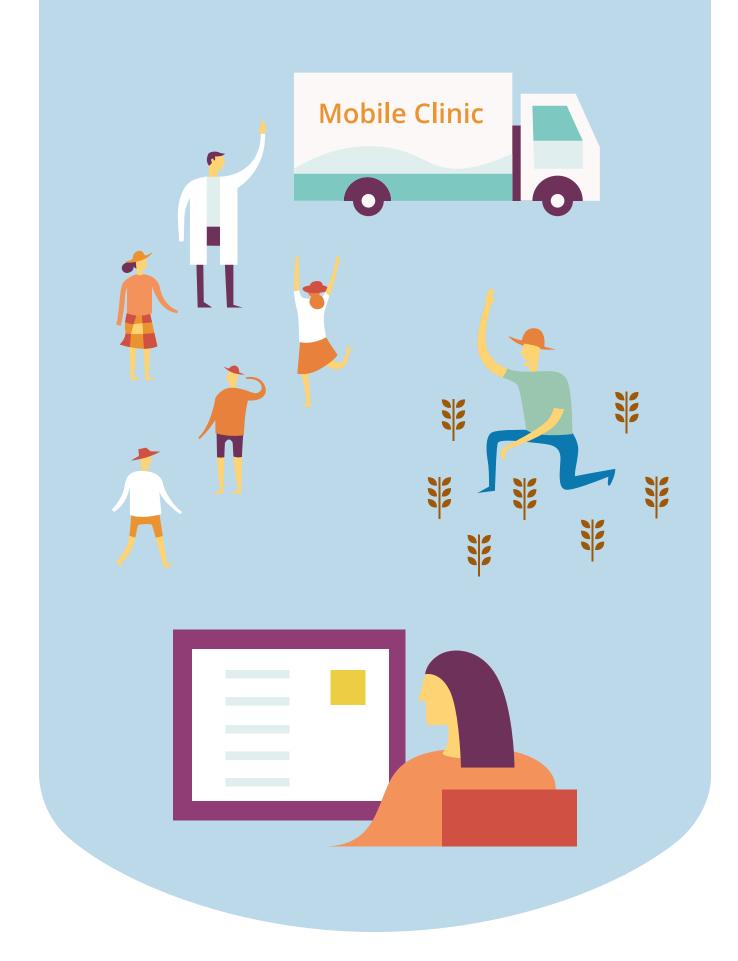
## Mission

As steward of an endowment fund,
PEF promotes socio-economic solutions,
builds capacities, and fosters collaboration
towards collective impact.

PEF sets forth the vision of enabling poor households in partner communities to meet their basic needs, and to be resilient to challenges that keep them from surviving and thriving. This aspiration is the anchor from which all other PEF efforts for households may be advanced, and it guides PEF's strategy for 2021 onward. PEF believes that its work towards this vision accelerates when partner households can diversify their incomes, gain benefits from their livelihoods and social services, and recover from shocks such as the COVID-19 pandemic. While PEF maintains its focus on economic enterprises as primary

enablers, PEF will enhance its role of helping enable the environment for social benefits -- such as adequate health care and quality education -- to reach these partner households as well.

PEF will promote and support collaboration and complementation of programs and services, particularly in PEF focus areas. By working together – with partner communities, local groups, CSOs, local governments and peoples organizations – PEF will find new and better ways to create self-sustaining and resilient households.



# partnership projects

#### **C4+ Social Enterprises** P 29,361,600

#### COCONUT

Coco coir production Quezon

Tropical Prime Coir Corporation P 300,000

**CANE SUGAR** 

Block farming Negros Occidental Crossing Ibos Farmers' Credit Cooperative P 15,000,000

Harvesting loan facility Negros Occidental Occidental Negros Agrarian Reform Beneficiaries

Cooperative P 3,000,000

CACAO

Localized management Zamboanga del Norte Xavier Agricultural

of cacao-based projects Extension Service Foundation P 411,600.00

## COFFEE

Coffee trading and community organizing Sultan Kudarat

Kalamansig Farmers Agricultural Development and Marketing Association

P 1,054,000

Coffee trading Bukidon

Miarayon-Lapok-Lirongan Talaandig Tribal

Association P 1,000,000

Coffee trading Benguet Kalsada Coffee Roasters P 3,000,000

Coffee trading Bukidnon

Bayanihan Millenium Multi-Purpose Cooperative

P 2,243,000

Coffee trading and corn production Sultan Kudarat

Keytodac Coffee Growers Association P 1.500.000

Coffee, corn and abaca trading

Kauyagan Savers Multi-Purpose Cooperative

P 1,853,000

#### **Non-C4 Social Enterprises** P 30,190,000

Rice processing Camarines Sur Saradit na Kristyanong Komunidad Farmers Corporation P 7,390,000

Vegetable consolation and trading Luzon provinces Organic Options, Inc. P 5,000,000

Vegetable production and marketing Bukidnon Jacque's Garden P 800,000

Microfinance for entrepreneurs and farmers Sarangani

Kiamba Micro Entrepreneurs Multi-Purpose Cooperative P 5.000.000

Microfinance for entrepreneurs and farmers General Santos City

**KPS-Small Enterprise and Economic Development Microfinance** 

P 10,000,000

Bag weaving by local artisans

Rags2Riches, Inc. P 2,000,000

Social Enterprise

GDS General Development Support DRRR Disaster Risk Reduction, Relief and Rehabilitation

Cooperatives Registered For-Profit Entities Non-Profit Entities

15% P13M DRRR TYPES OF 18% **PROJECTS** P16M SE

**GDS** 

#### Disaster Risk Reduction, **Relief and Rehabilitation** P 16,148,100

#### COVID-19 Xavier Agricultural

Extension Service

Zamboanga Sibugay

Arnold Janssen Kalinga

Simbahang Lingkod

Crossing Ibos Farmers

Credit Cooperative

Negros Occidental

Coco Technologies

Foundation

P 250,000

Center

Bayan

P 125,000

P 50.000

Corporation

P 100,000

Philippines

Quezon City

P 250,000

Birhen Sakota

Misamis Oriental

Negrense Volunteers

for Change Foundation

Negros Occidental

Development

Foundation

P 140,000

P 250,000

Tribal Leaders

South Cotabato

Development

Foundation

P 150,000

Climate Change

Congress of the

Albay

NCR

P 125,000

RELIEF OPERATIONS Urban Poor Associates P 250,000

Partnership of Philippine Support Agencies P 250,000

Philippine Business for Social Progress NCR P 250,000

Yakap at Halik Multi-Purpose Cooperative Quezon 2 Quezon

Dana Foundation Davao del Norte P 250,000

P 250,000

Farmer's Development Cooperative Agricultural Multi-Purpose Cooperative Davao del Sur P 50,000

Hacienda Malaga Cuenca Agrarian Reform Cooperative Negros Occidental P 105,600

Miarayon-Lapok-Lirongan Talaandig Tribal Association Bukidnon P 250,000

Bacbacan Multi-Purpose Cooperative Sultan Kudarat P 200,000

FOOD SECURITY

Kadtabanga Foundation for Peace and Development Advocates Sultal Kudarat P 50,000

Tibud sa Katibawasan Multi-Purpose Cooperative Sourth Cotabato P 250,000

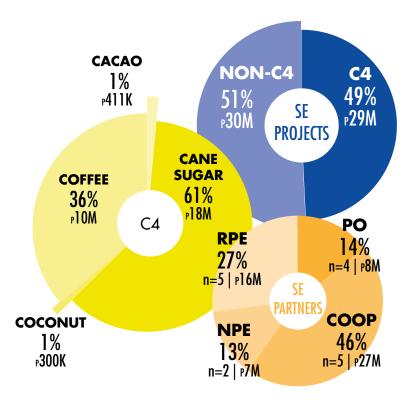
Cooperative Enterprise for True Economic Reform Multi-Purpose Cooperative Nueva Ecija P 1,000,000

Hojap Multi-Purpose Cooperative P 1,500,000

Kalamansig Farmers Agricultural Development and Marketing Association Sultan Kudarat P 100,000

Keytodac Coffee Growers Association Sultan Kudarat P 100,000

Kabuhayan sa Ganap na Kasarinlan Credit and Savings Cooperative Quezon City P 5,300,000



#### Disaster Risk Reduction. **Relief and Rehabilitation**

PERSONAL PROTECTIVE **EQUIPMENT FOR FRONTLINERS** 

Philippine Disaster Relief Foundation

P 250.000

ACTION RESEARCH

Institute for Social Entrepreneurship in Asia P 150,000

RELIEF COORDINATION AND MAPPING

Association of Foundations Philippines NCR P 690.000

Philippine Business for Social Progress P 300.000

TYPHOON URSULA **RELIEF OPERATIONS** Western Visavas

Network of Social Development NGOs P 250,000

**Uygongco Foundation** P 250,000

Iloilo Caucus of Development Non-Government Organizations P 250,000

TYPHOON ROLLY RELIEF OPERATIONS

Pinoy Lingap Damayan Multi-Purpose Cooperative P 350,000

Caritas Diocese of Libmanan P 350,000

Coco Technologies Corporation P 95,000

Saradit na Kristiyanong Komunidad Farmers Corporation

P 350.000

Yakap at Halik Multi-Purpose Cooperative Quezon 2 P 312,500

Partnership of Philippine Support Agencies P 250.000

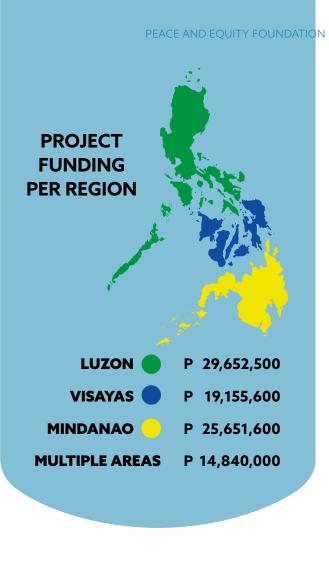
Coalition for Bicol Development P 220,000

P 250.000

TAAL VOLCANO **ERUPTION RELIEF OPERATIONS** Pondong Batangan Community Foundation

Yakap at Halik Multi-Purpose Cooperative Batangas 1 P 85,000

Yakap at Halik Multi-Purpose Cooperative Quezon 1 P 150,000



#### Disaster Risk Reduction. **Relief and Rehabilitation**

#### **TYPHOON ROLLY RELIEF OPERATIONS**

Pinoy Lingap Damayan Multi-Saradit na Kristiyanong Komunidad Farmers Purpose Cooperative Corporation

P 350,000 P 350 000

Corporation

P 95,000

Yakap at Halik Multi-Purpose Cooperative Caritas Diocese of Libmanan P 350,000 Quezon 2 P 312,500

Coco Technologies Partnership of Philippine Support Agencies

> Coalition for Bicol Development P 220,000

#### **General Development Support** P 13,600,000

Zero Extreme Poverty 2030 program operations and organizational support Philippine Business for Social Progress P 1,100,000

Bridge financing for the EU capacity building program for rural people's organizations and development NGOs P 12.500.000



# report

he Peace and Equity Foundation has not been immune to the effects of the global recession due to the COVID-19 pandemic. Important and timely decisions were made to cushion the adverse impact to the Foundation's financial position.

#### Status of the Endowment Fund

As of December 31, 2020, the total fund balance dipped to P2.04 billion from its beginning of year balance of P2.07 billion. Details of the net decrease of P30.02 million can be traced to the following:

- a) Net investment income including income from partners in the amount of P49.15 million operating expenses including grants to partners in the amount of P60.46 million.
- b) Unrealized losses on market prices in common stocks and foreign exchange losses totaled P43.83 million.
- c) Net unrealized gains due to capital appreciation of PEF real estate properties in the amount of P32.77 million.
- d) Provision for bad debts in the amount of P7.65 million.

In 2020, the Board decided to adjust its policy on provision for inflation from 3% to 2%. The provision is made to keep intact the value of the original endowment fund of P1.318 billion established in 2001 and as a source of funds for programs and operations during unfavorable financial conditions.

Total cumulative provision for inflation until 2017 amounted to P797 million but starting 2018, the Foundation was unable to allocate the 3% provision from net income because it was incurring a deficit.

The Board decided that the 3% provision for inflation is too high to meet especially that in recent years where interest rates on fixed-income securities have been declining. Keeping the 3% rate will mean lesser funding for the PEF's programs and projects. The 2% is about half of the average actual inflation of 3.84% for years 2005 to 2019.

As a result of this decision, the provision for inflation was adjusted to P602 million. The difference of P195 million was transferred to unrestricted fund balance.

#### **Financial Position**

Total assets at year-end amounted to P2.13 billion, which is 2% lower than previous year. Seventy-seven percent (77%) of total assets amounting to P1.64 billion are investments in financial securities and investment properties. The remaining 23% of the total assets are in the forms of cash of P47 million; net receivables from partners of P180 million; investments in Peace and Equity Holdings, Inc. of P125 million; and other assets such as property and equipment in the amount of P137.55 million.

The equity and liabilities side of the balance sheet shows the value of the restricted and unrestricted fund balance of P2.04 billion equivalent to 96% of total equity and liabilities. The remaining 4% or P89 million represent donor funds held in trust, grants payable to partners, and other liabilities.

## Summary of Disbursements and Sources of Funds for 2020

A total of P143.6 million was disbursed for the year which were applied for the following purposes:

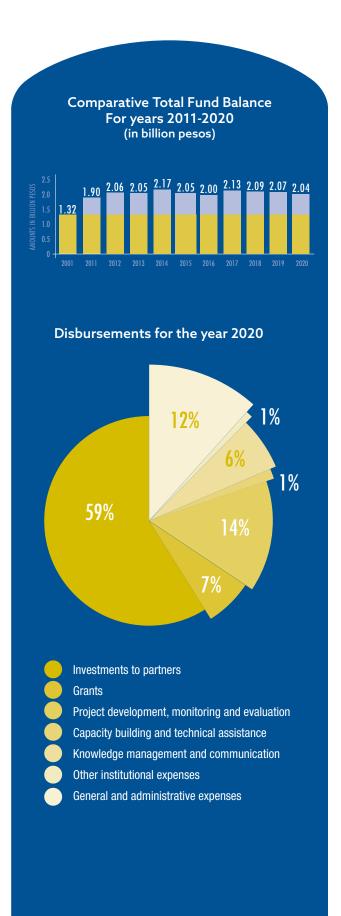
- Investments to partner organizations in the form of project loans totaled P85.26 million.
- Grants extended to social enterprises and other general development programs amounted to P9.5 million.
- Cost incurred in project development, monitoring, and evaluation totaled P20.83 million.
- Expenses incurred for capacity building and technical assistance totaled 1.77 million.
- Outlays for knowledge management and communication amounted to P8.95 million.
- An additional amount of P1.07 million was spent for other institutional expenses.
- General and administrative expenses amounted to P16.76 million.

To fund the programs and operations of the Foundation as indicated above, sources were generated from the following:

- Net realized income from investments in various financial instruments such as stocks and bonds, amounted to P42.25 million
- Project reflows in the form of principal payments and interest on loans received from partner organizations totaled P75.07 million.
- The remaining balance was generated from the reserve fund of the Foundation.

Our view is that recovery in the economy will take two to three years. Given this scenario, the Foundation will improve its planning and budgeting process to ensure that its resources are strategically allocated; hence, intended outcomes are achieved.

#### **FMMANUFLS. DF DIOS**



AUDITED

# financial statements

Peace Equity Access for Community Empowerment (PEACE) Foundation, Inc. (A Nonstock, Not-for-profit Corporation)

Parent Company Financial Statements December 31, 2020 and 2019

and

Independent Auditor's Report



A member firm of Ernst & Young Global Limited



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ey.com/ph

October 4, 2018, valid until August 24, 2021 SEC Accreditation No. 0012-FR-5 (Group A), November 6, 2018, valid until November 5, 2021

#### INDEPENDENT AUDITOR'S REPORT

The Board of Trustees and Members Peace Equity Access for Community Empowerment (PEACE) Foundation, Inc.

#### Report on the Audit of the Parent Company Financial Statements

We have audited the parent company financial statements of Peace Equity Access for Community Empowerment (PEACE) Foundation, Inc. (a nonstock, not-for-profit corporation) (the Parent Company), which comprise the parent company statements of assets, liabilities and fund balances as at December 31, 2020 and 2019, and the parent company statements of comprehensive loss, parent company statements of changes in fund balances and parent company statements of cash flows for the years then ended and notes to the parent company financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying parent company financial statements present fairly, in all material respects, the financial position of the Parent Company as at December 31, 2020 and 2019, and its financial performance and its cash flows for the years then ended in accordance with Philippine Financial Reporting Standards (PFRSs).

#### **Basis for Opinion**

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Parent Company Financial Statements section of our report. We are independent of the Parent Company in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audit of the parent company financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibilities of Management and Those Charged with Governance for the Parent Company **Financial Statements**

Management is responsible for the preparation and fair presentation of the parent company financial statements in accordance with PFRSs, and for such internal control as management determines is necessary to enable the preparation of parent company financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company financial statements, management is responsible for assessing the Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Parent Company or to cease operations, or has no realistic alternative but to do so.



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Those charged with governance are responsible for overseeing the Parent Company's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Parent Company Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent company financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the parent company financial statements,
  whether due to fraud or error, design and perform audit procedures responsive to those risks, and
  obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of
  not detecting a material misstatement resulting from fraud is higher than for one resulting from error,
  as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of
  internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Parent Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Parent Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the parent company financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Parent Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the parent company financial statements, including the disclosures, and whether theparent company financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.





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## Report on the Supplementary Information Required Under Revenue Regulations 34-2020 and 15-2010

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information required under Revenue Regulations 34-2020 and 15-2010 in Notes 28 and 29 to the financial statements, respectively, is presented for purposes of filing with the Bureau of Internal Revenue and is not a required part of the basic financial statements. Such information is the responsibility of the management of Peace Equity Access for Community Empowerment (PEACE) Foundation, Inc. The information has been subjected to the auditing procedures applied in our audit of the basic financial statements. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

SYCIP GORRES VELAYO & CO.

Wenda Lynn M. Loyola Wenda Lynn W. Loyola

Partner

CPA Certificate No. 109952

SEC Accreditation No. 1540-AR-1 (Group A), January 10, 2019, valid until January 9, 2022 Tax Identification No. 242-019-387

BIR Accreditation No. 08-001998-117-2019, January 28, 2019, valid until January 27, 2022 PTR No. 8534313, January 4, 2021, Makati City

March 16, 2021

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## PEACE EQUITY ACCESS FOR COMMUNITY EMPOWERMENT (PEACE) FOUNDATION, INC.

(A Nonstock, Not-for-profit Corporation)

PARENT COMPANY STATEMENTS OF ASSETS, LIABILITIES AND FUND BALANCES

|   | Dece  | mber 31  |
|---|---|--|
|   | 2020  | 2019   |
| ASSETS  |   |  |
| <b>Current Assets</b>   |   |  |
| Cash and cash equivalents (Notes 6 and 25)  | ₽46,675,490   | ₽54,282,256  |
| Receivables (Notes 7 and 25)  | 135,632,322   | 127,498,388  |
| Financial assets at fair value through profit or loss   |   |  |
| (FVTPL; Notes 8 and 25)   | 569,433,884   | 683,117,576  |
| Investments - current portion (Notes 10 and 25)   | 52,733,831  | 71,087,760   |
| Other current assets (Note 9)   | 3,101,188   | 2,699,364  |
| Total Current Assets  | 807,576,715   | 938,685,344  |
| Noncurrent Assets   |   |  |
| Receivables - net of current portion (Notes 7 and 25)   | 43,947,187  | 36,489,065   |
| Investments (Notes 10 and 25)   | 976,055,496   | 939,815,368  |
| Property and equipment (Note 11)  | 128,973,831   | 83,462,094   |
| Investment properties (Note 12)   | 38,174,000  | 39,070,000   |
| Investment in a subsidiary (Note 13)  | 125,000,000   | 125,000,000  |
| Other noncurrent assets (Note 21)   | 5,475,879   | 5,232,569  |
| Total Noncurrent Assets   | 1,317,626,393   | 1,229,069,096  |
|   | ₽2,125,203,108  | ₽2,167,754,440   |
|   |   |  |
| LIABILITIES AND FUND BALANCES   |   |  |
| LIADILITIES AND FUND DALANCES   |   |  |
| Current Liabilities   |   |  |
|   | <b>₽</b> 21,690,891   | ₽43,322,586  |
| Current Liabilities   | ₽21,690,891<br>7,058,844  | ₽43,322,586<br>19,092,284  |
| Current Liabilities Accounts payable and accrued expenses (Notes 14 and 25)   | 7,058,844   |  |
| Current Liabilities Accounts payable and accrued expenses (Notes 14 and 25) Grants payable (Notes 15 and 25)  |   | 19,092,284   |
| Current Liabilities Accounts payable and accrued expenses (Notes 14 and 25) Grants payable (Notes 15 and 25) Funds held in trust (Notes 16 and 25) Total Current Liabilities  | 7,058,844<br>26,976,354   | 19,092,284<br>19,643,423   |
| Current Liabilities Accounts payable and accrued expenses (Notes 14 and 25) Grants payable (Notes 15 and 25) Funds held in trust (Notes 16 and 25) Total Current Liabilities  Noncurrent Liability  | 7,058,844<br>26,976,354<br>55,726,089   | 19,092,284<br>19,643,423<br>82,058,293   |
| Current Liabilities Accounts payable and accrued expenses (Notes 14 and 25) Grants payable (Notes 15 and 25) Funds held in trust (Notes 16 and 25) Total Current Liabilities  | 7,058,844<br>26,976,354   | 19,092,284<br>19,643,423   |
| Current Liabilities Accounts payable and accrued expenses (Notes 14 and 25) Grants payable (Notes 15 and 25) Funds held in trust (Notes 16 and 25) Total Current Liabilities  Noncurrent Liability Deferred tax liability (Notes 11, 12 and 23) Total Liabilities   | 7,058,844<br>26,976,354<br>55,726,089<br>33,557,820   | 19,092,284<br>19,643,423<br>82,058,293<br>19,761,706   |
| Current Liabilities Accounts payable and accrued expenses (Notes 14 and 25) Grants payable (Notes 15 and 25) Funds held in trust (Notes 16 and 25) Total Current Liabilities  Noncurrent Liability Deferred tax liability (Notes 11, 12 and 23) Total Liabilities  Fund Balances  | 7,058,844<br>26,976,354<br>55,726,089<br>33,557,820   | 19,092,284<br>19,643,423<br>82,058,293<br>19,761,706   |
| Current Liabilities Accounts payable and accrued expenses (Notes 14 and 25) Grants payable (Notes 15 and 25) Funds held in trust (Notes 16 and 25) Total Current Liabilities  Noncurrent Liability Deferred tax liability (Notes 11, 12 and 23) Total Liabilities  Fund Balances Restricted   | 7,058,844<br>26,976,354<br>55,726,089<br>33,557,820<br>89,283,909   | 19,092,284<br>19,643,423<br>82,058,293<br>19,761,706<br>101,819,999  |
| Current Liabilities Accounts payable and accrued expenses (Notes 14 and 25) Grants payable (Notes 15 and 25) Funds held in trust (Notes 16 and 25) Total Current Liabilities  Noncurrent Liability Deferred tax liability (Notes 11, 12 and 23) Total Liabilities  Fund Balances Restricted Endowment fund (Note 1)                                       | 7,058,844<br>26,976,354<br>55,726,089<br>33,557,820<br>89,283,909   | 19,092,284<br>19,643,423<br>82,058,293<br>19,761,706<br>101,819,999  |
| Current Liabilities Accounts payable and accrued expenses (Notes 14 and 25) Grants payable (Notes 15 and 25) Funds held in trust (Notes 16 and 25) Total Current Liabilities  Noncurrent Liability Deferred tax liability (Notes 11, 12 and 23) Total Liabilities  Fund Balances Restricted   | 7,058,844<br>26,976,354<br>55,726,089<br>33,557,820<br>89,283,909<br>1,318,371,694<br>602,246,920                                 | 19,092,284<br>19,643,423<br>82,058,293<br>19,761,706<br>101,819,999<br>1,318,371,694<br>797,227,853                                  |
| Current Liabilities Accounts payable and accrued expenses (Notes 14 and 25) Grants payable (Notes 15 and 25) Funds held in trust (Notes 16 and 25) Total Current Liabilities  Noncurrent Liability Deferred tax liability (Notes 11, 12 and 23) Total Liabilities  Fund Balances Restricted Endowment fund (Note 1) Provision for inflation               | 7,058,844<br>26,976,354<br>55,726,089<br>33,557,820<br>89,283,909<br>1,318,371,694<br>602,246,920<br>1,920,618,614                | 19,092,284<br>19,643,423<br>82,058,293<br>19,761,706<br>101,819,999<br>1,318,371,694<br>797,227,853<br>2,115,599,547                 |
| Current Liabilities Accounts payable and accrued expenses (Notes 14 and 25) Grants payable (Notes 15 and 25) Funds held in trust (Notes 16 and 25) Total Current Liabilities  Noncurrent Liability Deferred tax liability (Notes 11, 12 and 23) Total Liabilities  Fund Balances Restricted Endowment fund (Note 1) Provision for inflation  Unrestricted | 7,058,844<br>26,976,354<br>55,726,089<br>33,557,820<br>89,283,909<br>1,318,371,694<br>602,246,920<br>1,920,618,614<br>115,300,585 | 19,092,284<br>19,643,423<br>82,058,293<br>19,761,706<br>101,819,999<br>1,318,371,694<br>797,227,853<br>2,115,599,547<br>(49,665,106) |
| Current Liabilities Accounts payable and accrued expenses (Notes 14 and 25) Grants payable (Notes 15 and 25) Funds held in trust (Notes 16 and 25) Total Current Liabilities  Noncurrent Liability Deferred tax liability (Notes 11, 12 and 23) Total Liabilities  Fund Balances Restricted Endowment fund (Note 1) Provision for inflation               | 7,058,844<br>26,976,354<br>55,726,089<br>33,557,820<br>89,283,909<br>1,318,371,694<br>602,246,920<br>1,920,618,614                | 19,092,284<br>19,643,423<br>82,058,293<br>19,761,706<br>101,819,999<br>1,318,371,694<br>797,227,853                                  |

See accompanying Notes to Parent Company Financial Statements.



## PEACE EQUITY ACCESS FOR COMMUNITY EMPOWERMENT (PEACE) FOUNDATION, INC.

(A Nonstock, Not-for-profit Corporation)

#### PARENT COMPANY STATEMENTS OF COMPREHENSIVE LOSS

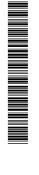
|   | Years Ende                 | d December 31              |
|---|----------------------------|----------------------------|
|   | 2020                       | 2019                       |
| REVENUE   |                            |                            |
| Interest income (Notes 6, 7 and 10)   | <b>₽</b> 44,157,678        | <b>₽</b> 48,039,991        |
| Dividends (Note 10)   | 28,294,573                 | 33,633,514                 |
| Fair value gains on investment properties (Note 12)   | 427,000                    | 3,358,149                  |
| Trading gains (Note 10)   | _                          | 50,050,217                 |
| Other income (Note 20)  | 316,482                    | 1,557,095                  |
| ,   | 73,195,733                 | 136,638,966                |
| EXPENSES  |                            |                            |
| Project expenses (Note 17)  | 32,615,990                 | 40,892,198                 |
| Loss on investment at fair value through profit or loss (Note 8)  | 25,818,329                 | 48,219,251                 |
| Foreign exchange loss - net (Notes 6 and 10)  | 22,540,149                 | 10,540,186                 |
| Trading loss (Note 10)  | 17,200,786                 | -                          |
| General and administrative (Note 18)  | 16,761,840                 | 19,246,509                 |
| Grant expenses (Note 15)  | 9,497,887                  | 25,104,035                 |
| Provision for impairment losses on receivables (Note 7)   | 7,647,556                  | 5,635,191                  |
| Trustee fees (Note 10)  | 2,461,293                  | 3,205,863                  |
| Depreciation and amortization (Note 11)   | 1,579,681                  | 1,706,615                  |
| Other expenses (Note 10)  | 1,386,525                  | 1,603,028                  |
| 1 ( )   | 137,510,036                | 156,152,876                |
| LOSS BEFORE TAXES   | (64,314,303)               | (19,513,910)               |
| PROVISION FOR TAXES (Note 23)   |                            |                            |
| Final tax   | 2,568,225                  | 4,368,919                  |
| Deferred tax  | 25,620                     | 123,318                    |
| Deferred tax  | 2,593,845                  | 4,492,237                  |
| NET LOSS  | (66,908,148)               | (24,006,147)               |
| ILL LOSS  | (00,200,140)               | (24,000,147)               |
| OTHER COMPREHENSIVE INCOME (LOSS)   |                            |                            |
| Items not to be reclassified to profit or loss in subsequent periods:  Net movement in revaluation increment on land and building |                            |                            |
|   | 46 227 6FA                 |                            |
| and improvements (Note 11) Tax effect   | 46,237,650                 | 125 409                    |
|   | (13,871,295)               | 135,498                    |
| Remeasurement gain on defined benefit plan (Note 21)  | 150,309                    | 257,354                    |
| Items to be reclassified to profit or loss in subsequent periods:  Change in fair value of financial assets at FVOCI (Note 8)     | 1 376 242                  | (1 145 027)                |
| Change in fair value of financial assets at r vOCI (Note 8)   | 4,376,242<br>36,892,906    | (1,145,937)                |
|   | 30,892,906                 | (753,085)                  |
| TOTAL COMPREHENSIVE LOSS  | ( <del>P</del> 30,015,242) | ( <del>P</del> 24,759,232) |

See accompanying Notes to Parent Company Financial Statements.



# PEACE EQUITY ACCESS FOR COMMUNITY EMPOWERMENT (PEACE) FOUNDATION INC. (A Nonstock, Not-for-profit Corporation) PARENT COMPANY STATEMENTS OF CHANGES IN FUND BALANCES FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

| •                                 |              |                       | Onrestricted Funds      | ed Funds                 |                         |               |                |               |                       |                            |
|-----------------------------------|--------------|-----------------------|-------------------------|--------------------------|-------------------------|---------------|----------------|---------------|-----------------------|----------------------------|
|                                   |              | Cumulative            | Fair Value              | Revaluation              | Remeasure-              |               |                |               |                       |                            |
|                                   |              | Excess of<br>Revenues | Keserve on<br>Financial | Increment on<br>Land and | ment Gain on<br>Defined |               | Endowment      | Provision for |                       |                            |
|                                   | Members,     | over                  | Assets at               | Building and             | Benefit Plan            |               | Fund           | Inflation     |                       |                            |
|                                   | Contribution | Expenses              | FVOCI                   | Improvements             | (Note 21)               | Total         | (Note 1)       | (Note 26)     | Total                 | Grand Total                |
| At January 1, 2020                | ₱100,000     | (P81,828,510)         | (₱17,851,669)           | P48,360,136              | ₽1,554,937              | (₱49,665,106) | ₱1,318,371,694 | ₽797,227,853  | ₱2,115,599,547        | ₽2,065,934,441             |
| Net loss                          | ı            | (66,908,148)          | I                       | ı                        | ı                       | (66,908,148)  | ı              | I             | I                     | (66,908,148)               |
| Amortization of revaluation       |              |                       |                         |                          |                         |               |                |               |                       |                            |
| increment                         | 1            | 1                     | ı                       | 46,237,650               | ı                       | 46,237,650    | 1              | ı             | ı                     | 46,237,650                 |
| Adjustment in provision for       |              |                       |                         |                          |                         |               |                |               |                       |                            |
| inflation                         | 1            | 194,980,933           | ı                       | I                        | ı                       | 194,980,933   | ı              | (194,980,933) | (194,980,933)         | ı                          |
| Tax effect of amortization of     |              |                       |                         |                          |                         |               |                |               |                       |                            |
| revaluation increment             | 1            | 1                     | 1                       | (13.871,295)             | I                       | (13,871,295)  | 1              | 1             | 1                     | (13,871,295)               |
| Remeasurement gain on defined     |              |                       |                         |                          |                         |               |                |               |                       |                            |
| benefit plan                      | ı            | ı                     | I                       | I                        | 150,309                 | 150,309       | ı              | ı             | I                     | 150,309                    |
| Change in fair value of financial |              |                       |                         |                          |                         |               |                |               |                       |                            |
| assets at FVOCI                   | 1            | 1                     | 4,376,242               | ı                        | ı                       | 4,376,242     | 1              | ı             | ı                     | 4,376,242                  |
| At December 31, 2020              | ₱100,000     | ₽46,244,275           | (P13,475,427)           | ₽80,726,491              | ₱1,705,246              | ₽115,300,585  | ₱1,318,371,694 | ₱602,246,920  | ₱1,920,618,614        | <del>P</del> 2,035,919,199 |
| A + T 1 2010                      | 000 0014     | (000 470 030)         | (CCF 20F ) (GC          | TOC 202                  | 200 200                 | 000 000       |                | C30 FCC FOFG  | 773 003 311 Cd        | 25,000,000                 |
| At January 1, 2019,               | F100,000     | (F36,274,022)         | (F10,/03,/32)           | F40,0/0,23/              | £1,42,140               | (74,905,8/4)  | £1,510,571,094 | F191,421,633  | 147,732,747           | F2,090,093,073             |
| Ivel loss                         | ı            | (74,000,147)          | I                       | I                        | I                       | (74,000,147)  | I              | I             | I                     | (74,000,147)               |
| Amortization of revaluation       |              |                       |                         |                          |                         |               |                |               |                       |                            |
| increment                         | I            | 451,659               | ı                       | (451,659)                | I                       | 1             | I              | I             | I                     | 1                          |
| Tax effect of amortization of     |              |                       |                         |                          |                         |               |                |               |                       |                            |
| revaluation increment             | I            | I                     | ı                       | 135,498                  | I                       | 135,498       | I              | I             | I                     | 135,498                    |
| Remeasurement loss on defined     |              |                       |                         |                          |                         |               |                |               |                       |                            |
| benefit plan                      | I            | I                     | I                       | I                        | 257,354                 | 257,354       | 1              | 1             | I                     | 257,354                    |
| Change in fair value of financial |              |                       |                         |                          |                         |               |                |               |                       |                            |
| assets at FVOCI                   | ı            | I                     | (1,145,937)             | I                        | I                       | (1,145,937)   | I              | 1             | I                     | (1,145,937)                |
| A+ December 21 2010               | 000 000      | (0.12,0.00,1.00)      | (0)) +=0 =+40           | 20102014                 |                         | (30) 833 6140 | 100 010 14     | 0100 0000     | E 2 0 0 0 0 1 1 0 0 0 | 111 100 200 00             |



#### PEACE EQUITY ACCESS FOR COMMUNITY EMPOWERMENT (PEACE) FOUNDATION, INC.

(A Nonstock, Not-for-profit Corporation)

#### PARENT COMPANY STATEMENTS OF CASH FLOWS

| CASH FLOWS FROM OPERATING ACTIVITIES  Loss before final tax  Adjustments for:  Unrealized changes in prices - FVTPL (Note 8)  Unrealized foreign exchange loss  Provision for impairment losses on receivables (Note 7)  Depreciation and amortization (Note 11)  Gain on sale of property and equipment (Notes 11 and 20)  Gain on sale of investment property (Notes 12 and 20)  Changes in fair value gains on investment property (Note 12)  Interest income (Notes 6, 7 and 20)  Investment income (Note 10)  Operating loss before working capital changes  Decrease (increase) in:  Receivables  Other current assets  Increase (decrease) in:  Accounts payable and accrued expenses  Grants payable  Funds held in trust  Net cash used in operations  Interest income received  Final taxes paid  Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES  Net movement in investments  Proceeds from sale of investment property  Additions to property and equipment (Note 11)  Proceeds from sale of property and equipment  Net movement in other noncurrent assets  Net cash flows provided by investing activities | 2020  (₱64,314,303)  25,818,329 22,540,149 7,647,556 1,579,681  (147,000) (427,000) (6,854,041) (28,294,573) (42,451,202)  (26,733,848) (502,625)             | 2019<br>(₱19,513,910<br>48,219,25<br>10,540,180<br>5,635,19<br>1,706,613<br>(289,619<br>(105,000<br>(3,358,149<br>(8,058,813<br>(118,856,019<br>(84,080,269<br>35,331,849 |
|--|---|---|
| Loss before final tax Adjustments for:  Unrealized changes in prices - FVTPL (Note 8)  Unrealized foreign exchange loss Provision for impairment losses on receivables (Note 7) Depreciation and amortization (Note 11) Gain on sale of property and equipment (Notes 11 and 20) Gain on sale of investment property (Notes 12 and 20) Changes in fair value gains on investment property (Note 12) Interest income (Notes 6, 7 and 20) Investment income (Note 10)  Operating loss before working capital changes Decrease (increase) in: Receivables Other current assets Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust  Net cash used in operations Interest income received Final taxes paid Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   | 25,818,329<br>22,540,149<br>7,647,556<br>1,579,681<br>—<br>(147,000)<br>(427,000)<br>(6,854,041)<br>(28,294,573)<br>(42,451,202)<br>(26,733,848)<br>(502,625) | 48,219,25<br>10,540,180<br>5,635,19<br>1,706,61:<br>(289,619<br>(105,000<br>(3,358,149<br>(8,058,81:<br>(118,856,019<br>(84,080,269                                       |
| Adjustments for:  Unrealized changes in prices - FVTPL (Note 8)  Unrealized foreign exchange loss Provision for impairment losses on receivables (Note 7) Depreciation and amortization (Note 11) Gain on sale of property and equipment (Notes 11 and 20) Gain on sale of investment property (Notes 12 and 20) Changes in fair value gains on investment property (Note 12) Interest income (Notes 6, 7 and 20) Investment income (Note 10)  Operating loss before working capital changes Decrease (increase) in: Receivables Other current assets Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust  Net cash used in operations Interest income received Final taxes paid Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   | 25,818,329<br>22,540,149<br>7,647,556<br>1,579,681<br>—<br>(147,000)<br>(427,000)<br>(6,854,041)<br>(28,294,573)<br>(42,451,202)<br>(26,733,848)<br>(502,625) | 48,219,25<br>10,540,180<br>5,635,19<br>1,706,61:<br>(289,619<br>(105,000<br>(3,358,149<br>(8,058,81:<br>(118,856,019<br>(84,080,269                                       |
| Unrealized changes in prices - FVTPL (Note 8) Unrealized foreign exchange loss Provision for impairment losses on receivables (Note 7) Depreciation and amortization (Note 11) Gain on sale of property and equipment (Notes 11 and 20) Gain on sale of investment property (Notes 12 and 20) Changes in fair value gains on investment property (Note 12) Interest income (Notes 6, 7 and 20) Investment income (Note 10)  Operating loss before working capital changes Decrease (increase) in: Receivables Other current assets Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust  Net cash used in operations Interest income received Final taxes paid Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets  | 22,540,149<br>7,647,556<br>1,579,681<br>  | 10,540,186<br>5,635,19<br>1,706,61:<br>(289,619<br>(105,000<br>(3,358,149<br>(8,058,81:<br>(118,856,019<br>(84,080,269  |
| Unrealized foreign exchange loss Provision for impairment losses on receivables (Note 7) Depreciation and amortization (Note 11) Gain on sale of property and equipment (Notes 11 and 20) Gain on sale of investment property (Notes 12 and 20) Changes in fair value gains on investment property (Note 12) Interest income (Notes 6, 7 and 20) Investment income (Note 10) Operating loss before working capital changes Decrease (increase) in: Receivables Other current assets Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust Net cash used in operations Interest income received Final taxes paid Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets  | 22,540,149<br>7,647,556<br>1,579,681<br>  | 10,540,186<br>5,635,19<br>1,706,61:<br>(289,619<br>(105,000<br>(3,358,149<br>(8,058,81:<br>(118,856,019<br>(84,080,269  |
| Provision for impairment losses on receivables (Note 7) Depreciation and amortization (Note 11) Gain on sale of property and equipment (Notes 11 and 20) Gain on sale of investment property (Notes 12 and 20) Changes in fair value gains on investment property (Note 12) Interest income (Notes 6, 7 and 20) Investment income (Note 10) Operating loss before working capital changes Decrease (increase) in: Receivables Other current assets Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust Net cash used in operations Interest income received Final taxes paid Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   | 7,647,556<br>1,579,681<br>  | 5,635,19<br>1,706,61:<br>(289,619<br>(105,000<br>(3,358,149<br>(8,058,81:<br>(118,856,019<br>(84,080,269  |
| Depreciation and amortization (Note 11) Gain on sale of property and equipment (Notes 11 and 20) Gain on sale of investment property (Notes 12 and 20) Changes in fair value gains on investment property (Note 12) Interest income (Notes 6, 7 and 20) Investment income (Note 10) Operating loss before working capital changes Decrease (increase) in: Receivables Other current assets Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust Net cash used in operations Interest income received Final taxes paid Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   | 1,579,681<br>   | 1,706,61:<br>(289,619<br>(105,000<br>(3,358,149<br>(8,058,81:<br>(118,856,019<br>(84,080,269  |
| Gain on sale of property and equipment (Notes 11 and 20) Gain on sale of investment property (Notes 12 and 20) Changes in fair value gains on investment property (Note 12) Interest income (Notes 6, 7 and 20) Investment income (Note 10) Operating loss before working capital changes Decrease (increase) in: Receivables Other current assets Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust Net cash used in operations Interest income received Final taxes paid Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   | (147,000)<br>(427,000)<br>(6,854,041)<br>(28,294,573)<br>(42,451,202)<br>(26,733,848)<br>(502,625)  | (289,619<br>(105,000<br>(3,358,149<br>(8,058,81)<br>(118,856,019<br>(84,080,269   |
| Gain on sale of investment property (Notes 12 and 20) Changes in fair value gains on investment property (Note 12) Interest income (Notes 6, 7 and 20) Investment income (Note 10) Operating loss before working capital changes Decrease (increase) in: Receivables Other current assets Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust Net cash used in operations Interest income received Final taxes paid Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets  | (427,000)<br>(6,854,041)<br>(28,294,573)<br>(42,451,202)<br>(26,733,848)<br>(502,625)   | (105,000<br>(3,358,149<br>(8,058,813<br>(118,856,019<br>(84,080,269   |
| Changes in fair value gains on investment property (Note 12) Interest income (Notes 6, 7 and 20) Investment income (Note 10)  Operating loss before working capital changes Decrease (increase) in: Receivables Other current assets  Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust  Net cash used in operations Interest income received Final taxes paid  Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES  Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   | (427,000)<br>(6,854,041)<br>(28,294,573)<br>(42,451,202)<br>(26,733,848)<br>(502,625)   | (3,358,149<br>(8,058,813<br>(118,856,019<br>(84,080,269   |
| Interest income (Notes 6, 7 and 20) Investment income (Note 10)  Operating loss before working capital changes Decrease (increase) in: Receivables Other current assets Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust  Net cash used in operations Interest income received Final taxes paid  Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets  | (6,854,041)<br>(28,294,573)<br>(42,451,202)<br>(26,733,848)<br>(502,625)  | (8,058,813<br>(118,856,019<br>(84,080,269   |
| Investment income (Note 10)  Operating loss before working capital changes  Decrease (increase) in: Receivables Other current assets  Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust  Net cash used in operations Interest income received Final taxes paid  Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES  Net movement in investments  Proceeds from sale of investment property  Additions to property and equipment (Note 11)  Proceeds from sale of property and equipment Net movement in other noncurrent assets  | (28,294,573)<br>(42,451,202)<br>(26,733,848)<br>(502,625)   | (84,080,269   |
| Operating loss before working capital changes Decrease (increase) in: Receivables Other current assets Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust Net cash used in operations Interest income received Final taxes paid Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   | (42,451,202)<br>(26,733,848)<br>(502,625)   | (84,080,269   |
| Decrease (increase) in: Receivables Other current assets Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust Net cash used in operations Interest income received Final taxes paid Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   | (26,733,848)<br>(502,625)   |   |
| Receivables Other current assets Increase (decrease) in: Accounts payable and accrued expenses Grants payable Funds held in trust Net cash used in operations Interest income received Final taxes paid Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   | (502,625)   | 35,331,84   |
| Other current assets Increase (decrease) in:     Accounts payable and accrued expenses     Grants payable     Funds held in trust  Net cash used in operations Interest income received Final taxes paid  Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES  Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets  | (502,625)   | 35,331,84   |
| Increase (decrease) in:     Accounts payable and accrued expenses     Grants payable     Funds held in trust  Net cash used in operations Interest income received Final taxes paid  Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES  Net movement in investments Proceeds from sale of investment property  Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets  | ,   |   |
| Accounts payable and accrued expenses Grants payable Funds held in trust  Net cash used in operations Interest income received Final taxes paid  Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES  Net movement in investments Proceeds from sale of investment property  Additions to property and equipment (Note 11)  Proceeds from sale of property and equipment Net movement in other noncurrent assets   |   | (498,53'  |
| Grants payable Funds held in trust  Net cash used in operations Interest income received Final taxes paid  Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES  Net movement in investments Proceeds from sale of investment property  Additions to property and equipment (Note 11)  Proceeds from sale of property and equipment Net movement in other noncurrent assets   |   |   |
| Funds held in trust  Net cash used in operations Interest income received Final taxes paid  Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES  Net movement in investments Proceeds from sale of investment property  Additions to property and equipment (Note 11)  Proceeds from sale of property and equipment Net movement in other noncurrent assets  | (21,631,696)  | 18,298,89   |
| Net cash used in operations Interest income received Final taxes paid Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   | (12,033,440)  | 8,037,17  |
| Interest income received Final taxes paid Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   | 7,332,931   | (80,405,06)   |
| Final taxes paid  Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES  Net movement in investments  Proceeds from sale of investment property  Additions to property and equipment (Note 11)  Proceeds from sale of property and equipment  Net movement in other noncurrent assets  | (96,019,880)  | (103,315,960  |
| Net cash flows used in operating activities  CASH FLOWS FROM INVESTING ACTIVITIES  Net movement in investments  Proceeds from sale of investment property  Additions to property and equipment (Note 11)  Proceeds from sale of property and equipment  Net movement in other noncurrent assets  | 10,348,277  | 4,408,27  |
| CASH FLOWS FROM INVESTING ACTIVITIES  Net movement in investments  Proceeds from sale of investment property  Additions to property and equipment (Note 11)  Proceeds from sale of property and equipment  Net movement in other noncurrent assets   | (2,568,225)   | (4,368,919  |
| Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   | (88,239,828)  | (103,276,604  |
| Net movement in investments Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   |   |   |
| Proceeds from sale of investment property Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   |   |   |
| Additions to property and equipment (Note 11) Proceeds from sale of property and equipment Net movement in other noncurrent assets   | 102,649,978   | 93,359,53   |
| Proceeds from sale of property and equipment Net movement in other noncurrent assets   | 1,470,000   | 1,050,000   |
| Net movement in other noncurrent assets  | (853,768)   | (1,700,96   |
|  | _   | 400,300   |
| Net cash flows provided by investing activities  | (92,999)  | (565,962  |
|  | 103,173,211   | 92,542,91   |
|  |   |   |
| EFFECTS OF FOREIGN EXCHANGE RATE   |   |   |
| CHANGES ON CASH  | (22,540,149)  | (10,540,180   |
|  | (= <0< =<0  | (24 252 25  |
| NET DECREASE IN CASH AND CASH EQUIVALENTS  | (7,606,766)   | (21,273,879   |
| CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR   |   | 75,556,133  |
| CASH AND CASH EQUIVALENTS AT END OF YEAR (Note 6)  | 54,282,256  | ₽54.282.250   |

See accompanying Notes to Parent Company Financial Statements.



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See Notes to Financial Statements at www.pef.ph.

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See Notes to Financial Statements at www.pef.ph.

#### BOARD OF

## trustees



















AUDIT

**BOARD COMMITTEES** 

 FINANCE AND INVESTMENTS
 KNOWLEDGE MANAGEMENT AND COMMUNICATIONS
 HUMAN RESOURCE AND

ORGANIZATIONAL DEVELOPMENT

PROGRAMS

CHAIRPERSON
Senen C. Bacani
Board Member
Jollibee Group Foundation
Representing the development
community at-large

#### Nestor R. Carbonera

Executive Director Xavier Agricultural Extension Service Representing the Mindanao NGO networks and coalitions

#### Cirila M. Oyoa

Chairperson Agusanong Kahugpungan sa Kababayen-an, Inc. Representing the basic sector

#### Atty. Ana Lea H. Uy

Roxas and Uy Law Offices Corporate Secretary and Legal Counsel

#### VICE-CHAIRPERSON

Ma. Aurora F. Tolentino
Board Member
Aboitiz Foundation, Inc.
Representing the national NGO networks
and coalitions

#### Ma. Regina B. Martin

President & CEO
Simag Foundation, Inc.
Representing the Visayas NGO networks
and coalitions

#### Liza L. Lim

Executive Director Institute of Social Order Representing the national NGO networks and coalitions

#### Roberto R. Calingo

Executive Director
Peace and Equity Foundation
Ex-Officio Member

#### **TREASURER**

Emmanuel S. de Dios Independent Director ABS-CBN Corporation Representing the business sector

#### Fr. Manuel R. Guazon

Executive Director Pondong Batangan Community Foundation, Inc. Representing the Luzon NGO networks/coalitions

#### Allan Robert I. Sicat

Executive Director
Microfinance Council of the Philippines, Inc.
Representing the national NGO networks
and coalitions

#### ☆ Carmencita T. Abella

Former Vice Chairperson PEF member from 2007-2020

# management & staff







#### **EXECUTIVE OFFICE**

Roberto R. Calingo, Executive Director

Margeaux M. Martinez, Executive Assistant

INSTITUTIONAL CONCERNS Maria Pia V. Villapando, Institutional Concerns Manager

Aleth A. Gayosa \*until September 2020 Anna Amalia B. Vibar

Sr. Knowledge Management Officers

Laurinette Alice A. Gonzalez Sr. Information Management Officer

Astrid C. Villanueva, Communication Officer

Aljan G. Quilates, Sr. Communication Specialist

Jerome L. Balanquit, Developer/Systems Analyst

#### **INTERNAL AUDIT**

Araceli B. Esconde, Internal Audit Manager

Leonor Isabel C. Galvez Alberto P. Roslinda, Jr. Sr. Internal Audit Specialists

Bianca Mae V. Babierra Internal Audit Assistant

#### PARTNERSHIPS AND PROGRAMS

Dennis Omar T. Salvo, Partnerships and Programs Manager

Danica Marra M. Soliman, Technical Officer

Nikki M. Along Wilma B. Guinto Peter Floriño C. Nabong Ricardo D. Soto Jr. Senior Area Officers

Beauty Joy C. Maymay Shunie Pearl D. Palacios Area Officers

> Amaris M. Cabason Alfred John M. Escaño Marieanne GR L. Itol *Program Officers*

Joan Cris D. Lazaro, Operations Specialist

Stefan H. Babera, Project Livelihood Officer, SOLARES

Ann Joerlie M. Pascua, Project Bookkeeper, SOLARES

#### **SOCIAL ENTERPRISE INSTITUTE**

Merlyn A. Francisco, Social Enterprise Institute Manager

Shirley M. Mendoza, Administrative Assistant

#### MANAGEMENT SERVICES

Cauchie C. Garcia, Management Services Manager

FINANCE Ma. Lucita P. Satiembre, Finance Officer

Cleaufe Linda F. Bautista, Sr. Finance Specialist

Rasheela Ann A. Reyes, Finance Specialist

HUMAN RESOURCES Arthur N. Gonzaga Sr. Human Resource & Administrative Officer

Eleanor P. Dimaliwat Sr. Human Resource Specialist

GENERAL SERVICES Darren C. Almaden Joan Quennie B. Baldoz Fritzdane O. Jariol Administrative Assistants

# scale up

PEF seeks to partner with and invest in social entrepreneurs and organizations with working business models; mentors who are eager to share their expertise; and impact investors who are keen to work in building sustainable communities.

#### **PEF Main Office**

69 Esteban Abada St., Loyola Heights, 1108 Quezon City T: (+632) 8426 8402 / 8426 9785 to 86 F: Trunkline local 102

#### **PEF Mindanao Office**

No. 37, 3rd St., Ecoland Subd., Quimpo Boulevard, Matina, Davao City 8000 T/F: (+6382) 287 2208

